Product Disclosure Statement

10 June 2021

Your super explained

Police Blue Ribbon Super Member booklet

We know that super can sometimes feel complicated – and there are lots of rules and regulations you need to be aware of. But it's really important you understand the ins and outs of your super – which makes this booklet essential reading. If there's anything in here you don't understand, just get in touch or get some professional advice. Remember, we're here to help.

First, the legal bit

This *Member Booklet (Product Disclosure Statement)* has been prepared by Aware Super Pty Ltd (referred to in this document as the 'trustee', 'we', 'us' or 'our') and it provides a summary of significant information for Police Blue Ribbon Super members of Aware Super (referred to in this document as 'Aware Super' or 'the fund'). It contains references to important information in the *Member Booklet Supplements* which also form part of this *Member Booklet*.

You'll need to consider all the information contained in this Member Booklet and the *Member Booklet Supplements* before making any decisions about Aware Super. The information in these documents is general information only, so it does not take into account your objectives, personal financial situation or needs. You should obtain financial advice that is tailored to your personal circumstances.

The information in this *Member Booklet* was accurate at the time of its preparation. Information which is not materially adverse is subject to change and may be updated from time to time. You can find the updated information on our website at **aware.com.au/pdsupdates**. A paper copy of this *Member Booklet*, the *Member Booklet Supplements* and any update is available free of charge by contacting us on **1300 650 873**.

We sometimes have to change the information in this *Member Booklet* without member consent, but if it's about an increase in fees and charges, we'll notify members at least 30 days before any change occurs.

This offer is only made to persons receiving this *Member Booklet* (electronically or otherwise) in Australia.

Contents

Prepared and issued by Aware Super Pty Ltd ABN 11 118 202 672, AFSL 293340 as trustee of Aware Super ABN 53 226 460 365

Unique Superannuation Identifier (USI) 53 226 460 365 001
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1 About Aware Super

We've been putting our members first as First State Super since 1992 and became Aware Super in September 2020. We're now one of Australia's largest industry funds and we're continuing to grow, providing superannuation, insurance, advice and retirement solutions to those who teach, nurse, care, respond and help others in our communities. We've made a commitment to our members: to do well for them by doing good for all.

NSW Police has asked us to set up a membership for you to provide your compulsory supplemental insurance cover. Your superannuation guarantee (SG) contributions will also be paid into an account with us, under the government's MySuper arrangements, if you have not chosen your own fund. MySuper was introduced to give members who don't choose their own fund access to a simple, low-cost super option. Our latest MySuper product dashboards are available on our website at **aware.com.au/dashboards.**

Our MySuper Lifecycle approach is where your contributions are invested by default – but you can choose from our 12 investment options if you prefer.

Important information about the fund and the trustee, including trustee and executive remuneration, is available on our website at **aware.com.au/policies**.

2 How super works

Super is compulsory retirement savings

So you're better placed to enjoy retirement, the federal government wants Australians to save for their retirement through super rather than rely solely on the age pension. That's one of the reasons why the Government has provided tax incentives to encourage people to contribute to superannuation. See **Section 7 – How super is taxed**.

For most people, superannuation is compulsory. Generally, employers are required to make superannuation guarantee (SG) contributions on behalf of employees earning $450 or more (before-tax) per month – but some awards and enterprise agreements have different requirements.

Choosing a super fund

Most employees can choose the superannuation fund into which their compulsory employer contributions will be paid. This *Member Booklet* highlights the key features of Aware Super so you can easily compare it with other super funds and make sure it's right for you.

Accessing your super

There are limits on when you can access your super. Generally, you can access your super when you reach what's called your preservation age (between 55 and 60 depending on your date of birth) and permanently retire. You can draw income from your super account as a transition to retirement income stream once you reach your preservation age, and in some circumstances, such as severe financial hardship, you might be allowed early access to your super.

Combining your super

If you have super with more than one fund, you'll probably be paying fees to each fund. If you have super with other funds, it's worth thinking about transferring it over to Aware Super (just check that you won't lose and will be able to get the equivalent type of insurance cover with us). You should also think about letting your employer know where you would like future employer contributions to be paid. You can look for lost super and combine multiple accounts using the **search and combine** tool on our website at **aware.com.au/combine**.

Learning about your super account

Your super is in an accumulation account. That means contributions and rollovers are added to your account, while withdrawals, insurance premiums, fees (except for investment fees) and taxes are deducted from your account. If your membership only provides compulsory supplemental cover, a unit based accumulation account is not maintained for you.

Contributing to your account

In addition to the SG contributions from your employer, there are other types of contributions that can be made to your super to help it grow. The types of contributions available to you depend on your age and employment status.

There are also limits on contributions, such as how much can be contributed to your super each financial year without incurring additional tax. See the *Member Booklet Supplement: How super works* for more information. The main types of super contributions are shown in **Table 1**.

Table 1: Contribution types

Concessional (before-tax) contributions
Employer SG, award and employer voluntary contributions
Salary sacrifice
Personal deductible contributions
Non-concessional (after-tax) contributions
Personal contributions
Spouse contributions
Other contributions
Government co-contribution
Low-income superannuation tax offset
Spouse contribution splitting

You should read the important information about how super works, tax savings, contributions and preservation rules before making a decision. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: How super works*. The material relating to how super works, tax savings, contributions and preservation rules may change between the time when you read this Statement and the day when you acquire the product.

3 Benefits of investing with Aware Super

- A super account with a fund that has low fees[1] and a history of delivering strong long-term returns[2].
- Helping you retire with more – our default MySuper Lifecycle investment approach adjusts your investments to match your stage in life.
- An award winning mobile app[3] where you can manage your super 24/7.
- Highly secure access to our website member portal and mobile app.
- Advice at no additional cost from our superannuation advisers[4].
- Access to free educational webinars covering a range of super and financial topics.

[1] The total estimated annual fee (inclusive of administration and investment fees) for our Accumulation Growth option for members with a $50,000 balance is 1.04%, versus an industry average of 1.38%, as published in the Chant West Super Fund Fee Survey, December 2020.

[2] Returns for the investment options that form part of our MySuper Lifecyle approach (High Growth, Growth and Balanced Growth) were in the top 10 of their respective categories over 3, 5 and 10 year periods, as published in the SuperRatings Fund Crediting Rate Survey for 31 March 2021 (High Growth: SR25 High Growth (91-100) Index, Growth: SR50 Balanced (60-76) Index, Balanced Growth: SR25 Conservative Balanced (41-59) Index). Past performance is not a reliable indicator of future performance.

[3] The Aware Super app was awarded Gold at the 2019 and 2020 Sydney Design Awards for the category Digital – New Service or Application.

[4] Your membership includes access to Simple advice about your super. Fees are payable for Comprehensive advice, including about your financial situation outside super.

You should read the important information about the benefits of investing with Aware Super before making a decision. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: About Aware Super (Employer Sponsored, Police Blue Ribbon Super, Ambulance Officers' Super)* and *Nominating beneficiaries*. The material relating to the benefits of investing with Aware Super may change between the time when you read this Statement and the day when you acquire the product.

4 Risks of super

What are the investment risks?

All investments carry some risk. The key short-term risk is markets rising and falling and the impact this can have on your account balance. The two main risks over the long term are that your savings (including contributions and returns) are not enough to provide adequately for your whole retirement, or don't keep up with the rising cost of living over time.

Your super will be invested in what's called 'asset classes' – things like shares, fixed income, property and cash – and each of these can rise or fall in value. The potential size and frequency of these rises and falls is what's called a 'risk profile'. In general, investments that are volatile over short periods of time such as Australian and international shares, grow more over longer periods. This means that assets with the highest long-term returns may also carry the highest level of short-term risk. On the other hand, investments like cash and fixed income tend to provide more stable, but lower returns, and so might not generate the returns you need to reach your retirement goals. This is often called the risk/return trade off and is important to keep in mind when choosing an investment option.

Different options may carry different levels of risk, depending on the assets that make up the option. When choosing an investment option, you should think about the level of investment risk that is right for you. Things to consider include your age, investment timeframe, where other parts of your wealth are invested, and your attitude to risk. A professional financial planner can help you choose the most suitable investment option if you're unsure.

Your investment is not guaranteed, and you may lose some of the money you have invested due to investment losses. The value of your investments and the level of returns will vary, and while past performance shows how an investment has performed in the past, future returns may differ.

Other risks

Changes to laws and regulations can affect the value of your super, when and how you can add to or access your super, or how we manage your super – but we'll always let you know about any material changes.

The fund is also exposed to operational risks such as unit pricing errors, systems failures and fraud. However, the trustee maintains an Operational Risk Financial Requirement (ORFR) reserve to provide funding for any material losses arising from these types of events.

Fees, charges or insurance premiums may increase, or we may discontinue or significantly change an investment option you are invested in. We'll give you at least 30 days' written notice before an increase in fees takes effect. This notice period does not apply to Investment fees as Investment fees may vary from year-to-year and cannot be known precisely in advance. For more information on fees and costs, take a look at the Member Booklet Supplement: Fees and other costs or our website at **aware.com.au/fees**.

You should read the important information about the risks of investing in super before making any decision. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: Investments*. The material relating to the risks of investing in super may change between the time when you read this Statement and the day when you acquire the product.

5 How we invest your money

MySuper Lifecycle

If you don't make a choice, your super will be invested in our MySuper Lifecycle approach, which consists of three key phases: **Grow**, **Manage** and **Enjoy**. MySuper Lifecycle automatically adjusts your investment mix as you get older, helping you strike a balance between risk and return that's best suited to your age.

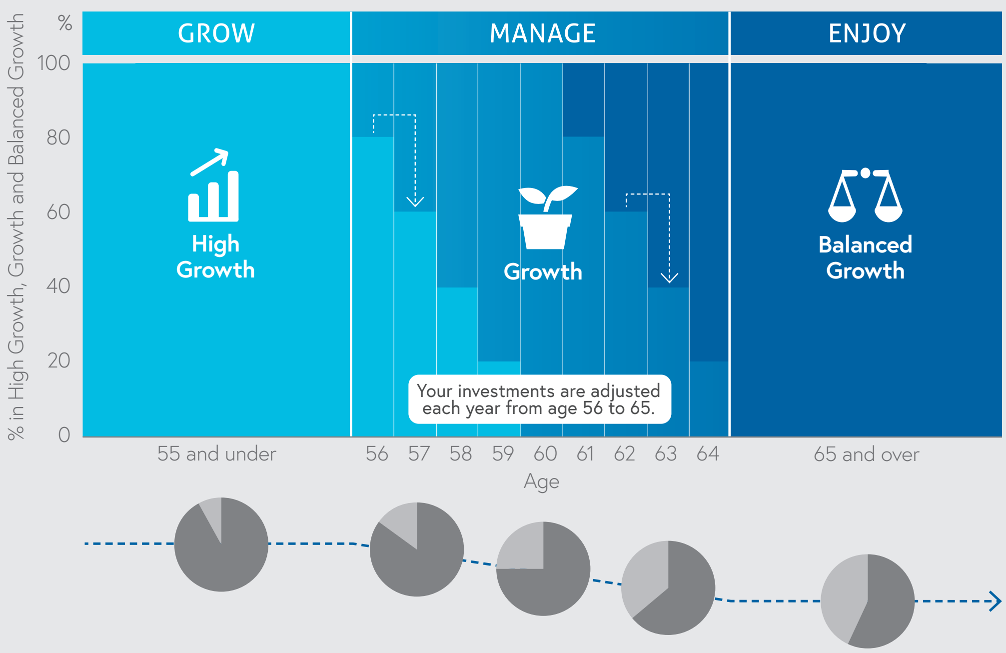
If you were born before 10 June 1961, because you may be nearing retirement you will be allocated to the Enjoy phase and your super balance and future contributions will be invested in the Balanced Growth investment option. If you were born on or after 10 June 1961, all of the MySuper Lifecycle phases will apply to you.

Our MySuper Lifecycle approach invests in three of our diversified investment options; High Growth, Growth and Balanced Growth **(Table 2)**. Your investment allocation to each option will depend on your age. Up until age 55, you'll be invested in the High Growth option.

When you reach age 56, we'll begin making a series of annual adjustments, gradually transitioning your investments from High Growth into the Growth and Balanced Growth options as per the below diagram. This is completed by rebalancing your account each year on your birthday (or the following business day if your birthday falls on a non-business day) and a corresponding change to how your contributions are invested.

Starting from 10 June 2021, existing MySuper members will be transitioned to the enhanced Lifecycle approach. If you join as a MySuper member, or switch into MySuper during this period, you will be invested according to the transition stage for members your age. Your account balance will be invested in the target MySuper Lifecycle allocation at the end of the transition period, which we are aiming to complete by 5 September 2021. To see how your investments will be transitioned view the MySuper Lifecycle transition table available at **aware.com.au/lifecycle**.

How we adjust your MySuper Lifecycle investments



Our MySuper Lifecycle approach means your investments gradually shift from mostly growth-focussed assets to a more balanced mix of growth and income assets. For further information on each of the investment options please see Table 2.

Your super. Your choice.

If you want to custom build your investment strategy, we offer you a choice of 12 investment options, including five diversified options and seven single asset class options. You can choose to invest in one option or a combination and can switch your money to another investment option at any time for free.

When choosing how to invest your super, you should consider the likely investment return, the risk and your investment timeframe. You should read the important information about how we invest your money and how you can switch your investment option before making a decision. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: Investments*. The material relating to how we invest your money and how you can switch your investment option may change between the time when you read this Statement and the day when you acquire the product.

Diversified investment options

These options invest your super across different asset classes, investment styles, and managers. The percentage allocated to each asset class varies, which means each diversified investment option has a different risk/return profile.

The diversified options are:

- High Growth
- Growth
- Diversified Socially Responsible Investment (SRI)
- Balanced Growth
- Conservative Growth.

Each diversified option has a target asset allocation, known as the strategic asset allocation, as well as asset allocation ranges, which are the minimum and maximum amounts we can invest in each asset class. The asset allocation targets and ranges, as at the date of this PDS, are shown in the investment option tables in the *Member Booklet Supplement: Investments*.

Single asset class investment options

These options are invested in one asset class only, so you can have a greater degree of control over your investment mix. However, keep in mind that some asset classes are not available as a single asset class option (infrastructure and private equity, for example), so it can be difficult to achieve the same level of diversification as our diversified investment options.

The single asset class options are:

- Australian Equities
- Australian Equities Socially Responsible Investment (SRI)
- International Equities
- Property
- Australian Fixed Interest
- International Fixed Interest
- Cash.

Socially Responsible Investment (SRI) options

We have two socially responsible investment (SRI) options, (Diversified SRI and Australian Equities SRI) which are designed for members wanting to avoid particular industries that don't align with their values. A key feature of these options is that they exclude investments considered to have a highly adverse environmental or social impact. In addition, the Diversified SRI option, which invests across a range of asset classes, seeks to invest in unlisted investments, such as property and infrastructure assets, that have a positive impact on the environment and community. For more information refer to the *Member Booklet Supplement: Investments*.

Table 2: MySuper Lifecycle approach

	High Growth		Growth		Balanced Growth	
Summary	Invests in a range of Australian and overseas investments with a strong bias towards capital growth via a large allocation to growth assets such as equities and private equity.		Invests in a wide range of Australian and overseas investments with a bias toward capital growth.		Invests in a diversified portfolio of income and growth assets with a slight bias towards growth assets.	
Investment objective[1]	CPI + 4.00% p.a. over rolling 10-year periods after taking into account fees, costs and tax.		CPI + 3.75% p.a. over rolling 10-year periods after taking into account fees, costs and tax.		CPI + 3.00% p.a. over rolling 10-year periods after taking into account fees, costs and tax.	
Growth/income allocation[2]	**Target**	**Range**	**Target**	**Range**	**Target**	**Range**
Growth assets	92%	72% – 100%	75%	55% – 95%	57%	37% – 77%
Income assets	8%	0% – 28%	25%	5% – 45%	43%	23% – 63%
Strategic asset allocation[2]	**Target**	**Range**	**Target**	**Range**	**Target**	**Range**
Australian equities	24%	14% – 34%	19%	9% – 29%	14%	4% – 24%
International equities	41%	31% – 51%	31%	21% – 41%	22%	12% – 32%
Private equity	8%	0% – 28%	6%	0% – 26%	5%	0% – 25%
Infrastructure & real assets	9%	0% – 29%	9%	0% – 29%	8%	0% – 28%
Property	7%	0% – 27%	7%	0% – 27%	8%	0% – 28%
Liquid alternatives (Growth)	3%	0% – 23%	3%	0% – 23%	0%	0% – 0%
Liquid alternatives (Defensive)	0%	0% – 0%	0%	0% – 0%	4%	0% – 24%
Credit income	3%	0% – 23%	5%	0% – 25%	10%	0% – 30%
Fixed income	0%	0% – 10%	10%	0% – 25%	17%	0% – 35%
Cash	5%	1% – 15%	10%	1% – 45%	12%	1% – 60%
Currency exposure[3]	29%	0% – 51%	22%	0% – 41%	16%	0% – 32%
Minimum suggested investment timeframe	Long term (10 years)		Medium to long term (7 years)		Medium term (5 years)	
Standard Risk Measure[4]	6 – High		6 – High		4 – Medium	
Estimated number of negative annual returns over any 20 year period[4]	4 to less than 6		4 to less than 6		2 to less than 3	
Who might invest in this option?	This option may suit investors who can accept significant fluctuations in returns, including years of negative returns, in order to maximise their long-term returns.		This option may suit investors who can accept fluctuations in returns, including years of negative returns, but are seeking strong long-term returns.		This option may suit investors who can accept fluctuations in returns, including some years of negative returns, but are seeking to moderate the level of risk through a more balanced approach to the delivery of long-term returns.	

[1] The investment objectives do not constitute a forecast or guarantee of future performance or the future rates of return of the investment option.

[2] We may vary the asset allocation for an investment option from time to time. Refer to our website for the latest asset allocations.

[3] These currency exposure targets and ranges refer to the proportion of assets that are subject to foreign exchange rate movements.

[4] For more information on the methodology used to determine risk measures and the estimated number of annual negative returns, refer to the 'Standard Risk Measures' section in the *Member Booklet Supplement: Investments* or our website at **aware.com.au/investmentandrisk**.

6 Fees and costs

Did you know?

Small differences in both investment performance and fees and costs can have a substantial impact on your long term returns.

For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30-year period (for example, reduce it from $100,000 to $80,000).

You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs.

You or your employer, as applicable, may be able to negotiate to pay lower fees. Ask the fund or your financial adviser.

To find out more

If you would like to find out more, or see the impact of the fees based on your own circumstances, the **Australian Securities and Investments Commission (ASIC)** website (**www.moneysmart.gov.au**) has a superannuation calculator to help you check out different fee options.

Table 3 summarises the fund's fees and costs that may be charged to members for each account held in the fund. These fees and other costs may be deducted from your account, from the returns on your investment, or from the assets of the superannuation entity as a whole. Other fees, such as activity fees, advice fees for personal advice and insurance fees, may also be charged, but these will depend on the nature of the activity, advice or insurance chosen by you. This information can be used to compare costs between different superannuation products. We may vary our fees or introduce new fees at our discretion at any time without your consent. If we increase our fees or introduce new fees, we will let you know at least 30 days before the change occurs. This excludes investment fees which are estimates and the actual fees may be more or less than estimated.

Definitions of the fees and costs can be found in the *Member Booklet Supplement: Fees and other costs* and on our website at **aware.com.au/fees**. Aware Super does not pay any commissions to financial advisers.

Table 3: Fees and costs (Police Blue Ribbon Super)

Type of fee	Amount	How and when paid
Investment fee[1,2]	**MySuper Lifecycle approach:** High Growth option: 0.77% per year Growth option: 0.74% per year Balanced Growth option: 0.62% per year The investment fee for the other options varies according to which option you select.	Deducted from the assets of the option, or the assets of underlying investment vehicles, before the unit price is determined.
Administration fee[2]	$52 per year ($4.33 per month) plus an asset-based administration fee of 0.15% per year ($75 per $50,000). The asset-based administration fee is capped at $750 per year ($62.50 per month).	Deducted from your account at the end of each month, or on exit. Fees for part of a month are calculated based on the number of days you were in the fund. The dollar based administration fee is charged from the date you join the fund, whilst the asset-based administration fee is charged from the month your first contribution or rollover is received.
Buy-sell spread	Nil	The fund does not charge a buy-sell spread.
Switching fee	Nil	The fund does not charge a switching fee.
Advice fee relating to all members investing in a particular MySuper product or investment option	Nil	No advice fee is charged for providing general and simple advice limited to your Aware Super account.
Other fees and costs[3]	Comprehensive financial advice	! Additional fees may be paid to a financial adviser. The fees will depend on the complexity of the advice you are seeking. If you obtain complex financial advice from a planner in our financial planning business, you will be informed of the fee before you proceed. If you are issued with a *Statement of Advice*, it will contain details of the fees, which may be deducted from your account when the advice is received (or you may need to pay the fee directly). See the *Member Booklet Supplement: Fees and other costs*.
	You will pay insurance premiums if you have insurance. In addition, to offset the costs of administering your insurance, for unit-based cover we retain $1.20 per year per unit of death and total and permanent disablement (TPD) cover, and $0.60 per year per unit of death only cover.	Deducted from your account at the end of the month or on exit, as part of the insurance premium. Fees for part of a month are calculated daily.
Indirect cost ratio	Nil	All indirect costs are included in investment fees.

[1] Investment fees may vary from year to year and cannot be precisely calculated in advance. These amounts are an estimate of the fees and costs of each option for the 12 months to 30 June 2020. Past costs are not a reliable indicator of future costs. The investment fees for all investment options are provided on page 2 of the *Member Booklet Supplement: Fees and other costs*.

[2] If your account balance for a product offered by the superannuation entity is less than $6,000 at the end of the entity's income year, the total combined amount of administration fees, investment fees and indirect costs charged to you is capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded.

[3] For more information on 'Other fees and costs' (also called 'Activity fees'), see the **Additional explanation of fees and costs** section in the *Member Booklet Supplement: Fees and other costs*.

Example of annual fees and costs

This table gives an example of how the fees and costs for the MySuper Lifecycle High Growth option for this superannuation product can affect your superannuation investment over a one-year period. You should use this table to compare this superannuation product with other superannuation products.

Example – MySuper Lifecycle High Growth option		Balance of $50,000
Investment fees[1]	0.77%	For every $50,000 you have in the superannuation product you will be charged $385 each year.
Plus Administration fees and costs	$52 ($4.33 per month) + 0.15%	For every $50,000 you have in the superannuation product, you will be charged or have deducted from your investment $75 in administration fees and costs, plus $52 regardless of your balance.
Plus Indirect costs for the superannuation product	0.00%	**And**, indirect costs of $0 each year will be deducted from your investment.
EQUALS Cost of product[2]		If your balance was $50,000, then for that year you will be charged fees of **$512** for the superannuation product.

[1] This amount reflects the estimated investment fees for the 12 months to 30 June 2020. The actual amount you'll pay in future years will depend on the actual fees, costs and taxes incurred by us in managing the investment option.

[2] Additional fees may apply.

If you are invested in the MySuper Lifecycle approach, when you move from the Grow to Manage phase at age 56, your allocation to the High Growth option will decrease which is expected to result in a decrease in your investment fees in percentage terms. This example is illustrative only. What it costs you will depend on the investment option you choose.

ASIC provides a calculator on its MoneySmart website, **www.moneysmart.gov.au** that can be used to calculate the effect of fees and costs on account balances.

You should read the important information about fees and costs before making a decision. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: Fees and other costs*. The material relating to fees and costs may change between the time when you read this Statement and the day when you acquire the product.

7 How super is taxed

Tax concessions make super a tax-effective way to save for your retirement.

Tax on contributions

Concessional contributions (before-tax contributions to your super including compulsory employer contributions, salary sacrifice contributions, and personal contributions claimed as a tax deduction), are generally taxed at 15%. A provision for this tax is deducted from your account. Additional tax may be payable under certain circumstances, read the Member Booklet Supplement: Tax and super for further information.

Contributions that exceed the concessional contribution cap for the financial year may be included in your assessable income and taxed at your marginal tax rate (with a non-refundable tax offset of 15%), plus an interest charge, on top of the 15% contributions tax deducted from your account.

Non-concessional contributions and other contributions to your super, which include spouse contributions, government co-contributions and contributions made from your after-tax salary or from your own savings, are not taxed.

The government has set limits on the amount that may be contributed before and after tax to super in a financial year without additional tax.

Contributions that exceed the annual concessional or non-concessional contribution limits may attract additional tax.

Tax on investment income

Investment income is generally taxed at 15%, but deductions, tax credits and offsets may reduce the effective tax rate. Tax is deducted from investment income before daily unit prices are determined.

Tax on your super benefits

Withdrawals from your super account may be taxed if you are aged less than 60 and any applicable tax will be withheld from your benefit payment and paid to the Australian Taxation Office (ATO). Once you turn 60, generally no tax applies to withdrawals, unless you are a temporary resident. Also death benefits may be taxed depending upon components of the benefits and whether the benefit is paid to a dependent or non-dependent for tax purposes.

You may wish to provide your tax file number (TFN).

It's not compulsory to provide your TFN, but if you don't you may pay additional tax on your contributions and benefits; and some contributions may not be accepted. It will also be more difficult to trace different superannuation accounts in your name. By providing your TFN, you can help ensure that you receive all your super benefits when you retire.

You should read the important information about tax and super before making a decision. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: Tax and super*. The material relating to tax and super may change between the time when you read this Statement and the day when you acquire the product.

8 Insurance in your super

Police Blue Ribbon members in Aware Super might be eligible to receive what's called automatic cover and optional cover (see Part 1 on page 7) and/or compulsory supplemental cover (see Part 2 on page 7). You should check your eligibility for cover and any options to change or opt out of your cover.

If your membership with us exists only to enable compulsory supplemental cover to be provided, as discussed in Part 2 of this section, then only Part 2 of Section 8 is relevant to your membership. If you would like to make other contributions, in addition to the contributions required for the supplemental Police Blue Ribbon Insurance cover, please contact us to discuss setting up another account.

Dangerous Occupation Exception

Some occupations, like yours, are considered riskier than other occupations, which may make it harder for some employees to get insurance.

Aware Super has therefore elected to apply a 'dangerous occupation exception' for eligible NSW Police Officers. This means that you may be eligible for automatic cover (see Part 1) and/or compulsory Police Blue Ribbon Insurance (see Part 2) even if you're under age 25 or have an account balance under $6,000.

You should read the important information about insurance before making a decision. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super)*. The material relating to insurance may change between the time when you read this Statement and the day when you acquire the product.

Part 1 – Death and total and permanent disablement cover

Automatic cover

New Police Blue Ribbon members may receive three units of automatic cover for death (including terminal illness) and TPD cover subject to eligibility. If you are a new Police Blue Ribbon member aged over 15 and less than 70, you are eligible for automatic cover if your Aware Super participating employer is making your SG contributions to the fund.

Your automatic cover will commence on the date you commence employment with your Aware Super participating employer, provided we receive the first SG contribution made for you by that employer within 6 months of you commencing employment. If we receive an SG contribution six months after this date, automatic cover will commence on the date we receive that SG contribution. In some cases, your automatic cover may be subject to limited cover conditions and other exclusions.

If you have chosen another super fund under choice of fund, you will not receive automatic cover or be eligible to apply for the additional cover options described in Part 1 of this section.

Information in the *Member Booklet Supplement: Insurance (Police Blue Ribbon)* about eligibility for insurance cover and conditions and exclusions for cover may affect your entitlement to insurance cover. You should read this information before deciding whether the insurance is appropriate. Go to the fund's website at **aware.com.au/pds** and read the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super)*.

The cost and amount of your automatic death and TPD cover

The cost for automatic unit-based death and TPD cover is summarised in Table 4.

Warning: Insurance premiums are deducted monthly, in arrears, from your super account, if you do not cancel it. The cost of cover for part of a month is calculated on a daily basis. If there is not enough money in your account, your insurance cover will stop. The cost of cover may change in the future. Read the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super)* for information about cancellation and lapsing of insurance cover.

Table 4: Cost of unit-based cover

Employer insurance category	Cost per unit per month	
	Death only	Death and TPD
Police	$16.11	$33.88

The value of your insurance benefit will vary depending on your age and your employer insurance category. Cover per unit is up to $69,072 to age 35, reducing to $0 at age 70. Insurance cover stops at age 70 (except terminal illness cover which stops at age 69) and a restricted definition of TPD applies from age 65. Cost per unit includes an insurance administration fee of $0.05 per month for death only cover and $0.10 per month for death and TPD cover.

You can apply for more death cover

Aware Super offers eligible members the opportunity to increase their cover in the fund, including:

- Start-up bonus cover (and, subject to conditions, additional start-up bonus cover) where eligible new members with automatic cover can apply to increase their death cover – with only limited health and lifestyle information required (maximum cover limits apply).
- The option for members with automatic cover to apply for additional death cover at any time (but you'll need to provide information about your health, occupation, income and lifestyle). Death cover is available as unit-based cover and/or fixed cover, which means the amount of cover is fixed regardless of your age.

Maximum amount of death and TPD cover

The maximum amount of insurance cover is unlimited for death, $5 million for terminal illness and $5 million for TPD. TPD cover is limited to automatic cover.

How to apply

If you're eligible to take up one or more of the start-up offers, complete and return the *Start-up bonus cover for new employer sponsored members* form, ensuring we receive it within 180 days after we receive your first SG contribution from your Aware Super participating employer.

To apply for additional death only cover, complete and return the *Application for insurance* form, which is available on our website at **aware.com.au/forms** or by contacting us. Conditions apply and the insurer has the right to accept or reject your application. If accepted, any change to your cover starts on the date of the insurer's written acceptance.

The insurance calculators on our website can help you decide how much insurance you need.

Your cover will cease when any of the following occur (among other situations):

- there is not enough money in your account to cover the cost of your cover;
- your account becomes inactive for a continuous period of 16 months or more and you have not made an election;
- we receive your request to cancel your cover.

Opting out or reducing your cover

You can reduce your three units of automatic cover to one or two units of death and TPD cover; to one, two or three units of death only cover, or you can opt out of cover at any time. To reduce or opt out of your automatic cover without costs being incurred you must notify us within 30 days of being notified of your automatic cover commencing by completing the Application to reduce or cancel insurance cover form, available on our website or by contacting us.

Part 2 – Supplemental insurance cover

Eligible NSW Police Officers are provided with compulsory supplemental death, terminal illness, TPD and income protection cover.

If you have the automatic cover described above, this supplemental cover is provided in addition to the automatic cover. You cannot opt out of this supplemental cover and it ceases automatically when you are no longer an eligible NSW Police Officer. To determine whether you are eligible and when compulsory supplemental cover starts, read Part 2 of the Member Booklet Supplement: Insurance (Police Blue Ribbon Super) available on our website or by contacting us.

Death, terminal illness and TPD cover

Level and cost of cover

If you are aged under 61, your level of death and terminal illness cover depends on whether you are **on duty** or **off duty** when an insured event occurs. TPD cover is the same whether you are **on duty** or **off duty**. The levels of cover and the cost of cover are briefly explained in **Table 5** on page 8. For the definition of on duty and off duty, and more information on the levels and cost of cover, read Part 2 of the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super)*.

The cost of this cover is shared between you and your employer, NSW Police. The total premium is deducted from your Aware Super account. If the only reason you have a Aware Super account is to enable compulsory supplemental cover to be provided, you will not have the automatic cover described in Part 1 and the fund's monthly administration fee of $4.33 will be paid for you by your employer.

Table 5

Cover	Level of death, terminal illness and TPD cover	Cost
Maximum benefit	The maximum amount of cover is $2 million.	
Death and terminal illness	**On duty:** up to age 60 – cover is calculated as a multiple of your salary (as defined by the applicable award). The level of cover depends on your age and a service factor based on your hours of work. From age 61 – a lump sum equal to the off duty cover. Terminal illness cover ceases at age 64. Death cover ceases at age 65. **Off duty:** lump sum cover of $382,327[1] up to and including age 60. Cover reduces at each age band from age 61 and is nil at age 65 for death cover and nil at age 64 for terminal illness cover.	1.8% of your salary deducted by way of a salary sacrifice contribution paid to your employer. NSW Police pays the premium for this cover to Aware Super.
TPD	**Both on duty and off duty:** calculated as a multiple of your salary for your age at the date you became TPD, but will not be greater than the death cover. Cover ceases at age 65.	

[1] This is the level as at 1 July 2019.

Income protection cover

If you are eligible, you receive Police Blue Ribbon income protection cover providing a monthly income replacement benefit of 75% of your pre-disability income (to a maximum monthly benefit of $14,000). Cover ceases at age 60. If you are over 60, you may be eligible for a continuation of cover to age 65 under a separate arrangement managed by NSW Police directly with the insurer. For more information about the extension of cover to age 65, read Part 2 of the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super).*

The maximum period during which the benefit is paid, and the waiting period before a benefit is payable, depends on whether you are **on duty** or **off duty** when the illness or injury resulting in the payment of a benefit occurs, as shown in **Table 6**. For the definition of **on duty** and **off duty**, and more information about the levels and cost of cover, read Part 2 of the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super).*

Table 6

	On duty	Off duty
Benefit period	7 years	2 years
Waiting period	6 months plus 13 weeks	60 days

The insurer will determine whether income protection cover is payable under the terms of the insurance policy. Limitations or exclusions may apply. The cost of income protection cover is included in the total cost payable for your Police Blue Ribbon insurance cover, which is described in **Table 5**.

Exclusions and limitations

There are conditions and events that affect compulsory supplemental death, terminal illness, TPD and income protection insurance cover. See the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super)* for details.

Other important information

Insurance cover is provided under policies issued to the trustee by TAL Life Limited (ABN 70 050 109 450, AFSL 237848).

A death, terminal illness or TPD benefit is paid as a lump sum. While the definitions of TPD under the insurance policies are similar, they are not the same. Definitions are explained in the **Glossary** sections of the *Member Booklet Supplement: Insurance (Police Blue Ribbon Super).* To receive an insured benefit your claim must be accepted by the insurer and you must meet a condition of release under superannuation law.

9 How to open an account

You do not have to complete an application form. You automatically become a member if you did not choose another fund to receive compulsory contributions from NSW Police (and we are authorised to accept these contributions under the government's MySuper arrangements) or because you are entitled to compulsory supplemental cover which NSW Police provide through the fund. This means that as an employee you are automatically nominated to become a member of Aware Super.

As a new member, you have a number of choices open to you, particularly in relation to insurance and investment options. It's not compulsory to make these choices and if you don't, the MySuper Lifecycle approach and automatic insurance arrangements will apply to you. Make sure you're fully informed by reading all the information in this *Member Booklet* and the *Member Booklet Supplements*. If you'd like to make super contributions by payroll deduction, complete the *Contributions by payroll deduction* form and give it to your payroll manager.

If you're not sure of what decisions to make, we recommend that you seek financial advice. Our members have access to simple advice about their Aware Super account at no charge and comprehensive advice on a fee-for-service arrangement, through our financial planning business.

Making a complaint

We can usually answer any questions you have about your account over the phone. If you're not satisfied with the response or need more help, please contact our Complaints Team:

Email:	complaints_officer@aware.com.au
Phone:	1300 650 873 Monday to Friday 8.30am to 6.00pm (AEST)
International:	+61 3 9131 6373
Online:	aware.com.au/contact
In writing:	Complaints Officer PO Box 1229 Wollongong NSW 2500

Once we receive your complaint, we will investigate and try to resolve your concerns as soon as possible, generally within 30 days.

You should read the important information about making a complaint before making a decision. Go to the fund's website at **aware.com.au/pds** and read the section, 'If you have a complaint' in the Member Booklet Supplement: About Aware Super for Employer Sponsored, Police Blue Ribbon Super and Ambulance Officers' Super members. The material relating to making a complaint may change between the time when you read this Statement and the day when you acquire the product.

Contact us

Phone 1300 650 873
Email enquiries@aware.com.au
Web aware.com.au
Post PO Box 1229, Wollongong NSW 2500

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