

# Register of relevant interests and duties as at November 2021



Relevant duty	Position	Material relevant interest	Relevant gift	Gift from	Gift date
<b>Neil Cochrane</b>					
Aware Super Pty Ltd VicSuper Pty Ltd Darnley Hall Pty Ltd Trustee of the Huntington Foundation Alderwood Income and Growth Fund GP Ltd	Chairman Chairman Director Trustee Director Independent Chairman	Commonwealth Bank Group Super REST Industry Super American Funds - New Perspective Fidelity Global Equities Fund Vanguard Index Funds			
<b>Travis Bates</b>					
Aware Super Pty Ltd Environment Protection Authority Victoria CPSU Victoria	Director Authorised Officer/Employee Branch Councillor	Aware Super Scheme			
<b>Gabrielle Bell</b>					
Aware Super Pty Ltd VicSuper Pty Ltd Gabrielle Bell Lawyers South East Water Corporation Iota Services Pty Ltd Victorian Water Industry Association Inc Eastern Melbourne Healthcare Network Ltd	Director Director Principal Director Chair Director Independent Member of the Nomination, Remuneration and People Committee	Aware Super Scheme Australian Super			

The following materiality thresholds are applied to our register of relevant interests and relevant duties disclosures:

First State Superannuation	\$0
Gifts	\$250
Listed Securities	\$50,000
Other Assets	\$100,000

Assets excluded from the register of relevant interests and relevant duties are real estate, cash at bank (including term deposits), risk only life and general insurance, motor vehicles, house contents and personal use assets such as jewellery and clothing.

Relevant duty	Position	Material relevant interest	Relevant gift	Gift from	Gift date
<b>Glenn Bunney</b>					
Aware Super Pty Ltd Aged Care Queensland Incorporated MiCare Ltd Carers Queensland Advance Australian Care Pty Ltd	Director Director Non-Executive Director Non-Executive Director Director/Company Secretary	Aware Super Scheme HESTA			
<b>Paula Carew</b>					
Aware Super Pty Ltd Konumbo Pty Ltd	Director Director	Aware Super Scheme Legalsuper Medibank Private			
<b>John Dixon</b>					
Aware Super Pty Ltd Nurses and Midwives Health VicSuper Pty Ltd	Director Director Director	Aware Super Scheme State Superannuation Scheme			
<b>Patricia Faulkner</b>					
Aware Super Pty Ltd Melbourne Academic Centre for Health Commonwealth Bank of Australia, CEO Advisory Panel Melbourne Theatre Company Melbourne Racing Club Committee Melbourne Racing Club Jesuit Social Services Caritas Australia Covid19 Accommodation Program Advisory Committee	Director Chairman Chairman Deputy Chairman Chairman Committee Member Chairman Councillor Chairman	VicSuper Smart Monday Australian Super			

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<b>Jocelyn Furlan</b>					
Aware Super Pty Ltd Furlan Consulting Pty Ltd FM Super Resolutions (FM Super Resolutions is a registered business name of Furlan Consulting Pty Ltd ABN 66 052 300 919) Strathcona Baptist Girls' Grammar School Financial Counselling Australia Customer Owned Banking Association Code Compliance Committee Sport and Life Training Ltd (SALT)	Director Director Principal  Chair Director Independent Chair  Chair/Non-Executive Director	Aware Super Scheme Colonial First State Imputation Fund			
<b>Antoinette Masiero</b>					
Aware Super Pty Ltd VicSuper Pty Ltd Australian Education Union  ASFA Insurance in Superannuation Policy Working Group AIST Professional Development Review Committee	Director Director Branch Councillor (NWZ) Branch Executive Sub-Branch Secretary, Westgrove PS Federal Delegate, Annual Conference Victoria Branch Member Member	VicSuper			

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Philip Moffitt					
Aware Super Pty Ltd Greenroad Consulting Sanfroid Trust Bandicoot Green Pty Ltd Numbat Green Investments Pty Ltd Aberdeen Fund Pty Ltd Moffitt Family Foundation Newington College Foundation Social Justice Foundation	Director Director Director Director Director Director Director Chairman Chairman				
Mark Morey					
Aware Super Pty Ltd Unions NSW ACTU McKell Institute Board The Union Education Foundation Whitlam Heritage Home Ltd	Director Secretary Member Executive Director Director Director	Aware Super Scheme			
Angela Nigro					
Aware Super Pty Ltd Health Services Union NSW/ACT/QLD Australian Labor Party	Director Chief Financial Officer State Executive Board Member	Aware Super Scheme Club Plus Superannuation			
Roslyn Ramwell					
Aware Super Pty Ltd VicSuper Pty Ltd	Director Director	Aware Super Scheme CSR Limited QSuper PSS Lifetime Pension			

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Naomi Steer					
Aware Super Pty Ltd Australia for UNHCR  Sydney Financial Forum	Director National Director and Company Secretary Director	Aware Super Scheme Care Super			
Tom Symondson					
Aware Super Pty Ltd Australian Centre for Healthcare Governance Community Health Australia Victorian Healthcare Association	Director Chief Executive Officer Chief Executive Officer Chief Executive Officer				
Rod Harty					
Aware Super Pty Ltd	Non-Executive Member of Member Services Committee	Aware Super Scheme CARE Super			
John Hughes					
Aware Super Pty Ltd	Non-Executive Member of Direct Assets Committee	Boomerang Superannuation Fund			
Cameron Robertson					
Aware Super Pty Ltd  Roads Retained Interest Pty Limited WestConnex	Non-Executive Member of Direct Assets Committee Director Director	Straun Superannuation Fund Commonwealth Bank Hybrid Vanguard Index Australian Shares Fund Trinity Accommodation Regional Hospitality Fund Moelis			

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<b>Kerry Schott</b>					
Aware Super Pty Ltd Roads Retained Interest Pty Limited WestConnex	Non-Executive Member of Direct Assets Committee Director Director	K Schott Super Kerry Schott Super Schott Clark Pty Ltd			
<b>Tim Spencer</b>					
Aware Super Pty Ltd	Non-Executive Member of Direct Assets Committee	QSuper Commonwealth Superannuation Scheme			
<b>David Dixon</b>					
Aware Super Pty Ltd Dixon Family Superannuation Fund	Non-Executive Member of Investment Committee Trustee Director	Dixon Family Superannuation Fund			
<b>Timothy Jenkins</b>					
Aware Super Pty Ltd Mercer Consulting (Australia) Limited	RSE Actuary Principal				
<b>Joanne Gorton</b>					
Aware Super Pty Ltd Deloitte Touché Tohmatsu, Assurance & Advisory WorkVentures Limited	RSE External Auditor Partner Director	Macquarie Superannuation Plan			
<b>Damien O'Meara</b>					
Aware Super Pty Ltd Ernst & Young	RSE Internal Auditor Partner				

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<b>Deanne Stewart</b>					
Aware Super Pty Ltd ASFA Board World Vision Advisory Board ACSI UNSW Business Advisory Council UTS	CEO Director Director Director Director Adjunct Professor	Aware Super Scheme Sun Super Westpac			
<b>Josephine Brennan</b>					
Aware Super Pty Ltd Missing Perspectives Adara Development Australia	Chief Operating Officer Adviser (volunteer) Director	CBA Bank Group Super CFS First Wrap MLC Unit Trust CBA shares			
<b>Jane Couchman</b>					
Aware Super Pty Ltd Jenoar Foundation Birchtree Foundation Rainbow Club Australia Ltd	Group Executive, Risk and Compliance Director Director Life Member	Macquarie Super Plan (AMP) Macquarie Investment Planning PPS Super Account CBA Bank Group Super Fund CBA shares			
<b>Michael Dundon</b>					
Aware Super Pty Ltd  Amnesty International Australia	Executive Consultant, Group Development Director/Chair ARCC and Member Remuneration Committee	Aware Super Scheme Colonial First State			
<b>Robert Timothy Elliott</b>					
Aware Super Pty Ltd  ALTRAC Light Rail 2 Pty Limited ALTRAC Light Rail Holdings 2 Pty Ltd	Group Executive, Finance, Strategy and Transformation Public Officer  Director Director	Aware Super Scheme			

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FSS Darling Square Pty Limited	Director				
FSS BAC Airports 1	Director				
FSS BAC Airports 2	Director				
FSS Real Estate Pty Limited	Director				
FSS Energy Credit Pty Limited	Director				
FSSSP Financial Services Pty Limited	Director				
Health Super Investments Pty Ltd	Director				
FSS Retirement Villages Pty Ltd	Director				
Oak Tree Debt Pty Ltd	Director				
FSS Two Melbourne Quarter Pty Limited	Director				
FSS Multi Family Residential Pty Limited	Director				
FSS Agriculture 1 Pty Limited	Director				
FSS Agriculture 2 Pty Limited	Director				
FSS Liberty Pty Limited	Director				
Aware Super Legal Pty Ltd	Director				
FSS Almond Orchards Pty Limited	Director				
First State Super Holdings Pty Ltd	Director				
First State Super Product and Administrative Services Pty Ltd	Director				
Aware Super Services Pty Ltd	Director				
First State Super Financial Services Pty Ltd	Director				
VicSuper Pty Ltd	Public Officer				
VicSuper Ecosystem Services Pty Ltd	Director				
Aware Super Custodial Services Pty Ltd	Director				
Aware Super Private Equity SRI Pty Ltd	Director				
Aware Super Private Equity SRI Trust	Director				
Aware Super Fibre Networks 1 Pty Limited	Director				
Aware Super Fibre Networks 2 Pty Ltd	Director				
LGSP Investment Holdings Pty Ltd	Director				
WA Local Financial Services Pty Ltd	Director				
Aware Super ELG Finco Pty Ltd	Director				
WA Local Government Superannuation Plan	Director				

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Sarah Forman					
Aware Super Pty Ltd Aware Super Legal Pty Ltd Aware Financial Services Australia Ltd (AFSAL)	Group Executive, Advice Director Director	Aware Super Scheme BT Panorama Compact Super BT Panorama Investments			
Damian Graham					
Aware Super Pty Ltd Aware Financial Services Australia Limited (AFSAL) CFA Advocacy Council IGCC	Chief Investment Officer Chief Investment Officer Member Committee Member	Aware Super Scheme Australian Super Macquarie Group Sydney Airport A2 Milk			
Steve Hill					
Aware Super Pty Ltd ASFA NSW Executive Advisory Committee	Group Executive, People and Workplace Member	Aware Super Scheme			
Ian Pendleton					
Aware Super Pty Ltd First State Super Financial Services Pty Ltd ACN 084 162 489 Pty Ltd Health Super Investments Pty Ltd ALTRAC Light Rail 2 Pty Limited ALTRAC Light Rail Holdings 2 Pty Ltd FSS Darling Square Pty Limited FSS BAC Airports 1 FSS BAC Airports 2 Aware Super Legal Pty Ltd FSS Real Estate Pty Limited FSS Energy Credit Pty Limited FSSSP Financial Services Pty Limited Aware Financial Services Australia Limited (AFSAL) StatePlus Financial Pty Ltd FSS Retirement Villages Pty Ltd	Group Executive, Legal and Company Secretary Director Director Director Director Director Director Director Director Director Director Director Director Director Company Secretary Director Director	Aware Super Scheme PSS Super			

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Oak Tree Debt Pty Ltd FSS Two Melbourne Quarter Pty Limited FSS Multi Family Residential Pty Limited FSS Agriculture 1 Pty Limited FSS Agriculture 2 Pty Limited FSS Liberty Pty Ltd FSS Almond Orchards Pty Ltd First State Super Holdings Pty Ltd First State Super Product and Administration Services Pty Ltd Aware Super Services Pty Ltd VicSuper Pty Ltd VicSuper Ecosystem Services Pty Ltd Aware Super Custodial Services Pty Ltd Aware Super Private Equity SRI Pty Ltd Aware Super Private Equity SRI Trust Aware Super Fibre Networks 1 Pty Ltd Aware Super Fibre Networks 2 Pty Ltd LGSP Investment Holdings Pty Ltd WA Local Financial Services Pty Ltd Aware Super ELG Finco Pty Ltd WA Local Government Superannuation Plan Lorjon Pty Ltd (family trust)	Director Director Director Director Director Director Director Director Director Director Director Company Secretary Director Director Director Director Director Director Director Director Director Director Director				
<b>Debra Mika</b>					
Aware Super Pty Ltd  Women's Property Initiatives	Chief of Staff Acting Group Executive, Member Growth Director & Deputy Chair and Member of Strategic Planning & Bus Dev Committee and Fundraising Committee	Aware Super Scheme			
<b>Steven Travis</b>					
Aware Super Pty Ltd Extravision Investments Pty Limited	Group Executive Member Growth Director	Sunsuper			

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