

# Register of relevant interests and duties as at September 2020



Relevant duty	Position	Material relevant interest	Relevant gift	Gift from	Gift date
<b>Neil Cochrane</b>					
Aware Super Pty Ltd VicSuper Pty Ltd Darnley Hall Pty Ltd Trustee of the Huntington Foundation	Chairman Chairman Director Trustee Director	REST American Funds – New Perspective American Funds – Growth Fund of America			
<b>Travis Bates</b>					
Aware Super Pty Ltd Environment Protection Authority Victoria CPSU Victoria	Director Authorised Officer/Employee Branch Councillor	Aware Super			
<b>Gabrielle Bell</b>					
Aware Super Pty Ltd VicSuper Pty Ltd Gabrielle Bell Lawyers South East Water Corporation Iota Services Pty Ltd V/Line Corporation	Director Director Principal Director Chair Chair	Aware Super Australian Super			

The following materiality thresholds are applied to our register of relevant interests and relevant duties disclosures:

Aware Super	\$0
Gifts	\$250
Listed Securities	\$50,000
Other Assets	\$100,000

Assets excluded from the register of relevant interests and relevant duties are real estate, cash at bank (including term deposits), risk only life and general insurance, motor vehicles, house contents and personal use assets such as jewellery and clothing.

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InLife Independent Living Ltd Victorian Water Industry Association Inc Eastern Melbourne Healthcare Network Ltd	Director & Company Secretary Director Independent Member				
<b>Glenn Bunney</b>					
Aware Super Pty Ltd Aged Care Queensland Incorporated MiCare Ltd Carers Queensland	Director Director Non-Executive Director Non-Executive Director	Aware Super			
<b>Paula Carew</b>					
Aware Super Pty Ltd Australian Nursing & Midwifery Federation (Victorian Branch) Konumbo Pty Ltd N.S.E. Property Pty Ltd N.S.E. RTO Pty Ltd	Director Assistant Secretary  Director Director Director	Aware Super Medibank Private			
<b>John Dixon</b>					
Aware Super Pty Ltd NSW Teachers Federation Teachers Federation Health Nurses and Midwives Health VicSuper Pty Ltd	Director General Secretary Director Director Director	Aware Super State Superannuation Scheme			

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<b>Patricia Faulkner</b>					
Aware Super Pty Ltd Melbourne Academic Centre for Health Commonwealth Bank of Australia, CEO Advisory Panel Melbourne Theatre Company Melbourne Racing Club Foundation Catholic Professional Standards Ltd Royal Commission Sub-Committee into Aged Care/Mental Health VIC Jesuit Social Services	Director Chairman Chairman Member Member Deputy Chairman Member  Chairman	Aware Super Smart Monday Australian Super			
<b>Jocelyn Furlan</b>					
Furlan Consulting Pty Ltd Strathcona Baptist Girls' Grammar School Aware Super Pty Ltd Financial Counselling Australia Vanguard Superannuation Complaints Tribunal Customer Owned Banking Association Code Compliance Committee	Director Chair Director Director Compliance Committee Member Part-time Member Independent Chair	Aware Super Colonial First State Imputation Fund ING Super VicSuper			
<b>Dr Rosemary Kelly</b>					

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Rimbanda Pty Ltd as trustee for the Rimbanda Superannuation Benefits Fund Health Services Union	Director Assistant Secretary, Victoria Branch No. 4 Member of the National Council	Rimbanda Superannuation Benefits Fund CBA shares HESTA			
Medical Scientists Association of Victoria Victorian Psychologists Association Inc AIST Governance and Policy Committee Aware Super Pty Ltd ACTU Committee on Workers' Capital	Assistant Secretary Secretary Member Director Member				
<b>Antoinette Masiero</b>					
Aware Super Pty Ltd VicSuper Pty Ltd Australian Education Union	Director Director Branch Councillor (NWZ) Branch Executive Sub-Branch Secretary, Westgrove PS Federal Delegate, Annual Conference Victoria Branch	Aware Super			
<b>Philip Moffitt</b>					

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Aware Super Pty Ltd Nexus Institute Greenroad Consulting Sangfroid Trust Bandicoot Green Pty Ltd Numbat Green Investments Pty Ltd Aberdeen Fund Pty Ltd Moffitt Family Foundation Newington College Foundation	Director Director Director Director Director Director Director Director Chairman	Bandicoot Green SMSF GSJBW Superannuation Fund UniSuper			
<b>Mark Morey</b>					
Aware Super Pty Ltd Unions NSW ACTU McKell Institute Board The Union Education Foundation	Director Secretary Member Executive Director Director	Aware Super			
<b>Roslyn Ramwell</b>					
Aware Super Pty Ltd TAL Superannuation Limited VicSuper Pty Ltd	Director Director Director	Aware Super CSR Limited QSuper Russell Master Trust (Harwood Superannuation PSS Lifetime Pension			
<b>Naomi Steer</b>					

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Australia for UNHCR Sydney Financial Forum Aware Super Pty Ltd	National Director Director Director	Aware Super Care Super			
<b>Tom Symondson</b>					
Aware Super Pty Ltd Australian Centre for Healthcare Governance Community Health Australia Victorian Healthcare Association	Director Chief Executive Officer Chief Executive Officer Chief Executive Officer	Aware Super			
<b>Rod Harty</b>					
Police Association of NSW Aware Super Pty Ltd	Senior Industrial Officer Non-Executive Director	Aware Super CARE Super Schroders Real Return Fund (Wholesale)			
<b>Michael Cole</b>					
Aware Super Pty Ltd Platinum Asset Management University of Wollongong Iron Bark Capital	Non-Executive Director Chair (Non-Executive Director Member Chair (Non-Executive Director)				
<b>Timothy Jenkins</b>					
Aware Super Pty Ltd Mercer Consulting (Australia) Limited	RSE Actuary Principal				

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<b>Joanne Gorton</b>					
Aware Super Pty Ltd Deloitte Touché Tohmatsu , Assurance & Advisory WorkVentures Limited	RSE Auditor Partner Director				
<b>Deanne Stewart</b>					
Aware Super Pty Ltd ASFA Board World Vision Advisory Board	CEO Director Director		Elton John tickets  Australian Open tickets	ICC  Victorian Treasury	21 Dec 19  17 Jan 20
<b>Ian Pendleton</b>					
Health Super Investments Pty Ltd First State Super Financial Services Pty Ltd ALTRAC Light Rail 2 Pty Limited ALTRAC Light Rail Holdings 2 Pty Ltd Aware Super Legal Pty Ltd FSS Darling Square Pty Limited FSS BAC Airports 1 FSS BAC Airports 2 FSS Real Estate Pty Limited FSS Energy Credit Pty Limited FSSSP Financial Services Pty Limited	Director Director Director Director Director Director Director Director Director Director Director	Aware Super State Super			

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Aware Financial Services Australia Limited (AFSAL) StatePlus Financial Pty Ltd Aware Super Pty Ltd	Company Secretary  Director Group Executive, Legal and Company Secretary Company Secretary				
FSS Retirement Villages Pty Ltd Oak Tree Debt Pty Ltd FSS Two Melbourne Quarter Pty Limited FSS Multi Family Residential Pty Limited FSS Liberty Pty Limited FSS Liberty Finco Pty Limited FSS Almond Orchards Pty Limited StatePlus Liberty Pty Limited StatePlus Liberty Finco Pty Limited First State Super Holdings Pty Ltd First State Super Product and Administration Services Pty Ltd Aware Super Services Pty Ltd VicSuper Pty Ltd VicSuper Ecosystem Services Pty Ltd	Director Director Director Director Director Director Director Director Director Director Director Director Director Company Secretary Director				
<b>Damian Graham</b>					
Aware Super Pty Ltd ASFA Economic & Investment Policy Council CFA Advocacy Council	Chief Investment Officer Member Member	Australian Super Macquarie Group Sydney Airports			

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Aware Financial Services Australia Limited	Chief Investment Officer	Covata			
<b>Stephen Hill</b>					
Aware Super Pty Ltd ASFA NSW Executive Advisory Committee	Group Executive, People and Workplace Environment Member	Aware Super			
<b>Debra Mika</b>					
Aware Super Pty Ltd Women's Property Initiatives	Chief of Staff/Group Executive Victoria Director & Chair	Aware Super			
<b>Robert Timothy Elliott</b>					
Aware Super Pty Ltd  ALTRAC Light Rail 2 Pty Limited ALTRAC Light Rail Holdings 2 Pty Ltd FSS Darling Square Pty Limited FSS BAC Airports 1 FSS BAC Airports 2 FSS Real Estate Pty Limited	Group Executive, Finance, Strategy and Transformation Public Officer  Director Director Director Director Director Director				

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FSS Energy Credit Pty Limited	Director				
FSSSP Financial Services Pty Limited	Director				
Health Super Investments Pty Ltd	Director				
FSS Retirement Villages Pty Ltd	Director				
Oak Tree Debt Pty Ltd	Director				
FSS Two Melbourne Quarter Pty Limited	Director				
FSS Multi Family Residential Pty Limited	Director				
FSS Liberty Pty Limited	Director				
FSS Liberty Finco Pty Limited	Director				
Aware Super Legal Pty Ltd	Director				
FSS Almond Orchards Pty Limited	Director				
StatePlus Liberty Pty Limited	Director				
StatePlus Liberty Finco Pty Limited	Director				
First State Super Holdings Pty Ltd	Director				
First State Super Product and Administrative Services Pty Ltd	Director				
Aware Super Services Pty Ltd	Director				
First State Super Financial Services Pty Ltd	Director				
VicSuper Pty Ltd	Public Officer				
VicSuper Ecosystem Services Pty Ltd	Director				
<b>Peter Chun</b>					
Aware Super Pty Ltd	Group Executive, Member Growth	Aware Super			

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<b>Jane Couchman</b>					
Aware Super Pty Ltd Jenoar Foundation Birchtree Foundation	Group Executive, Risk and Compliance Director Director	Macquarie Super Plan (AMP) CBA Bank Group Super Fund			
<b>Josephine Brennan</b>					
Aware Super Pty Ltd ChildFund Australia	Chief Operating Officer Director	CBA Bank Group Super CFS First Wrap			
<b>Sarah Forman</b>					
Aware Super Pty Ltd Aware Super Legal Pty Ltd Aware Financial Services Australia Ltd (AFSAL)	Group Executive Advice Director Director	Aware Super BT Panorama Compact Super			
<b>Michael Dundon</b>					
Aware Super Pty Ltd  Amnesty International Australia	Executive Consultant, Group Development Director/Chair ARCC and Member Remuneration Committee	Aware Super Colonial First State			
<b>Daniel Barnett</b>					

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Aware Super Pty Ltd	Senior Investment Analyst		Risk Workshop	CBA	12 Sep 19
<b>Alan Casey</b>					
Aware Super Pty Ltd	Analyst		Risk Workshop	CBA	12 Sep 19
<b>Richard Exton</b>					
Aware Super Pty Ltd	Chief Technology Officer		ASX Charity Regatta	Barhead Solutions	22 Nov 19
<b>Dominic Borg</b>					
Aware Super Pty Ltd	Head of IT Solutions Delivery (Experience Platforms)		ASX Charity Regatta	Barhead Solutions	22 Nov 19
<b>Michael Teran</b>					
Aware Super Pty Ltd	Senior Investment Analyst – Direct Equities		Australian Open ticket	Citibank	16 Jan 20

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