



MICHAEL DWYER SCHOLARSHIP for Emerging Leaders

Your future is our future.

Introducing the Michael Dwyer Scholarship for Emerging Leaders.

The opportunity

This annual scholarship provides an AU\$25,000 grant to one Aware Super or VicSuper member to support leadership development, professional education or ongoing vocational training, tailored to their individual growth path.

The grant can be used to fund a structured education program offered by an Australian or international university or learning institute, a study tour, or another learning endeavour or initiative that responds to the unique leadership interests of the applicant.

World-class programs to consider

Harvard Business School

- Authentic Leader Development High
- Potentials Leadership Program

London Business School

- High Performance People Skills for Leaders
- Negotiating and Influencing Skills for Leaders

INSEAD

- Women Leaders Programme
- The Leadership Transition

Who should apply

- Current leaders looking to develop specific capabilities such as leading strategy, change management, or people management
- Senior managers preparing to transition to a new leadership role
- Current leaders preparing to step into a senior leadership position
- Senior leaders looking to refresh or enhance their skill and capability in a particular area of interest.

Eligibility

Before applying for this scholarship, please ensure that you read the scholarship terms and conditions available on our website at awaresuper.com.au/scholarships.

To be eligible to apply for the scholarship, you must:

- Be a current contributing member of Aware Super or VicSuper
- Be committed to continuing in your vocation for at least five years
- Be willing to share your story and learnings with colleagues and the members of Aware Super or VicSuper following your professional development experience; and
- Be an Australian citizen or permanent resident.

Selection Criteria

Your application will be assessed using the following criteria:

- A clear outline of the intended learning objectives
- Explain how the learning experience will further your professional aspirations and how this knowledge will be applied in the workplace
- Evidence of achievement and promotion within your chosen vocation and commitment to its values
- Enthusiasm for furthering your own professional development and education as a means of preparing for leadership opportunities in the future
- Anticipated value and benefit of your requested professional development experience
- How the gained knowledge and experience will be implemented by you in the workplace and shared with colleagues
- Details of any other personal qualities or circumstances that would enhance your suitability for a scholarship.

Selection Process

A selection panel will review all scholarship applications and assess them against the selection criteria above. This panel will include representatives of Aware Super and/or VicSuper and/or independent experts. After considering all applications, the selection panel will recommend the selected applicants for the approval of the Aware Super Trustees. The selection panel reserves the right to ask shortlisted applicants to participate in an interview.

Application form

To apply for the scholarship, please email the completed application form and any attachments to scholarships@aware.com.au. Before starting your application, you should have the following information ready.

Applicant details

Full name _____
Phone number _____
Address _____

Email _____
Aware Super or VicSuper member number

Residence status _____
Number of years in your vocation _____

Employer details

Name of employer _____
Address _____
Name of person to whom you report _____
Phone number
(or another senior manager who can act as a professional referee)

Professional referee's email _____
Professional referee's phone _____

Professional development plan

Requested course/s (must be after January 2022) _____

Anticipated costs
(including any travel / incidental costs associated with the study)

Your plan for sharing your knowledge with colleagues (max 100 words)

Your plan for implementing your knowledge in the workplace (max 300 words)

A personal statement about yourself, your commitment to leadership in your vocation and how the scholarship will contribute to your professional goals (maximum 300 words)

Additional requirements

This annual scholarship provides an AU\$25,000 grant to one Aware Super or VicSuper member to support leadership development, professional education or ongoing vocational training, tailored to their individual growth path.

Please include the following as a PDF or Word format attachment.

- A reference from your senior officer / professional referee confirming their commitment to supporting your study and releasing you from work if necessary, to undertake the study.

Note for professional referees

Your reference is an important component of the scholarship application process and your written endorsement will have considerable weight in the process of panel deliberations. Your statement should make reference to the applicant's suitability and potential as a leader in their field of professional endeavour.

Additional requirements

- Applications must be submitted by 11.59pm on November 21, 2021
- Please note that if you are selected as the successful recipient of this scholarship you will be required to submit a detailed proposal of your intended study, with associated expenditure, for approval prior to the funds being made available to you.

For further information

For further information about the Aware Super Michael Dwyer Scholarship for Emerging leaders, please visit aware.com.au/scholarships or write to scholarships@aware.com.au

Lead bravely



**MICHAEL DWYER
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